

SHIFTING GEARS

Recharge your Team

A customized series of connected problem-solving activities that requires your team to use all their talent, creativity and unique capabilities to succeed. Each program is designed from scratch to address your team's particular challenges. The outcome: Deeper relationships and new ways of thinking.



Experience

116,000+
participants

5
countries

18,500+
hours of experience

41
states

Trusted By

"The team loved the program, particularly how it brought all of us together through very interactive and thoughtful exercises. There was never a dull moment during the entire 3-hour session."

Rahul Dhareshwar
Capital One

Outcomes

Thinking Differently

Every team thinks they can benefit from buzzwords like "communication" and "trust" but rarely know where to begin. We take these big concepts and boil them down into smaller, bite-sized starting points.

Relationship Building

There's a big difference between "being in the same place" with your people and "actively engaging in meaningful interactions" with them. We shuffle the teams for every initiative so every participant works with at least 80% of the entire group.

Problem Solving

Effort and commitment is required to step out of a comfort zone and into a learning zone. Our unique and proven process encourages people to question their conventional way of addressing problems and working together.

Purposeful & Fun

We know people learn best when they are completely engaged in a process. Fun stimulates interest, and interest creates effort. Effort pushes learning, and learning brings about lasting change.

Logistics

15 to 300 participants



3-4 hours depending on debrief



Any indoor or outdoor location



35 - 50 sq. ft. open space / person



greg.huber@signatureteambuilding.com



804-651-8888



signatureteambuilding.com

SHIFTING GEARS

Program Requirements



A large open indoor or outdoor space, free of obstructions equal to 35 – 50 sq. ft. per person is required for the program.



If the program will be delivered outdoors, an indoor backup location is required. If no backup location is secured and the program is cancelled due to inclement weather within 3 days of the program, the client is responsible for payment equal to 100% of the total.



Snacks and drinks can be provided for the program but should be placed outside of the program area.



The client will inform participants to wear comfortable, loose, casual clothing for the program. No dresses, skirts or high heels should be worn.



Set up time – allow at least 1 hour.



Clean up time – allow at least 1 hour.

